



**This statement is made on behalf of the Phoenix Security (Essex) Ltd pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act'), and constitutes our group's slavery and human trafficking statement for the financial year ending 31/12/2018.**

### **Purpose and voice**

**We wholeheartedly welcome the introduction of the Modern Slavery Act 2015. This legislation is a crucially important development in tackling slavery and human trafficking and we will not trade or partner with any business or organisation which is involved in this shocking practice however remotely or indirectly.**

### **Our supply chains**

**Our supply chains include publishing and printing services, IT services, conference and venue suppliers, training providers and consultants, and marketing and PR services. We have reviewed the risks that these supply chains can present.**

**We expect our suppliers and contractors to demonstrate a zero tolerance approach to exploitation. To this end we have inserted a clause into our contracts requiring that they comply with the provisions of the Act and granting us the right to terminate in the event of their failure to do so.**

### **Taking action**

**As part of our procurement process, we will only engage with suppliers and contractors who confirm their compliance with the Act. We will continue to keep our staff informed and raise awareness of how to recognise and respond to indicators of human rights abuses. We have adapted and re-promoted our existing corporate policies to incorporate modern slavery and human trafficking issues, including our whistleblowing policy which allows employees to report any concerns confidentially.**

  
**Luke Atkinson**

**Director**

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Phoenix Security (Essex) Ltd  
19 Seax Court, Basildon, Essex, SS15 6SL  
Tel: 01277 725074 Fax: 01277 811496  
[www.phoenixsecurity.com](http://www.phoenixsecurity.com) - [info@phoenixsecurity.com](mailto:info@phoenixsecurity.com)  
Company Registration Number 6769045

